



Professional experience

- Self-employed as a systemic leadership coach and consultant
- spokesperson for the board of the German Coaching Association (Deutscher Coaching Verband e.V.)
- Author of *The Inner KORE*
- 1995 to 2022: Senior management in the pharmaceutical industry, including leading large organisations (> 100 employees) and managing budgets (> €30 million).
- Areas: Process automation and IT, strategy and organisational development, operational excellence, regulatory affairs, quality assurance and control

Education and Professional Development

- 2025: LINC Profile Consultant for personality analysis
- 2024: Resilience Coach
- 2023: Profile Dynamics Consultant for value profile analyses
- 2022: System. Business Coach (DCV certification: June 2023)
- 2012–2014: Manufacturing Leaders Certification Programme
- 2010: EDO Champion (Effective Development of Org.s)
- 2008: Lean Six Sigma Black Belt
- 1995: Registered pharmacist

Key Areas of Consultancy

- Leadership Coaching & Sparring for inner coherence, effective self-management and leadership
- Inspirational Keynotes – Leading in Complexity / Inner coherence in times of constant change and uncertainty
- Leadership & Team Development – building trust, accountability and fostering collaboration
- Strategy and Transformation Support – for sustainable change in complex times

Selected reference projects and experience

- Implementation of group strategy: development of optimised processes and roles (automotive industry)
- Development of a divisional vision involving all levels (pharmaceutical industry)
- Coaching and support for the site management team during the strategic LEAN transformation and O.Wight Class A Certification (pharmaceutical industry)
- Support for strategic organisational developments and associated team development (automotive industry, pharmaceutical industry)
- Leading a division-wide agile transformation in quality control (pharmaceutical industry)