



Business Experience:

- Since 2022: Systemic Business Coach and Consultant
- 1995 through 2022: progressively responsible experience in biopharmaceutical CMC regulatory affairs, led teams of >100 FTE and managed budget responsibilities of >30 Mio €.
- Technical expertise: product project leadership, strategy deployment, business process excellence, process automation and information management, transformational change

Education & Qualification:

- 2022: Systemic Business Coach (DCV certified training)
- 2012-2014: Manufacturing Leaders Certification Program (company-internal)
- 2010: EDO Champion
- 2008: Lean Six Sigma Black Belt
- Academic Title 1995: Licensed Pharmacist

Coaching Services:

- Coaching for Senior Leaders
- Leadership Team Effectiveness Coachings
- Coaching, Consulting, Coordination of Strategy Development and Deployment, as well as in Transformational Change Processes

Reference Projects and Experiences

- Development of the Company Site Vision including all levels (50 Participants)
- Strategy Development and Deployment with Site Leadership Team based on Company Vision
- Coaching, Consulting and Coordination of the Site Leadership Team in LEAN Transformation and O.Wight Class A Certification
- Transformation Lead and PO of the respective agile co-creation team to for LEAN and agile transformation of processes and ways of working